2026 Women in Leadership League (WILL) Conference

The 9th Annual Women in Leadership League Conference, proudly sponsored by Cisco, took place on Friday, April 17, 2026. Led and hosted by Associate Dean of Faculty and Accreditation, Meghna Virick, the day was a mix of an inspirational fireside chat and breakout group discussions. Students, alumni, and mentors from all disciplines came together to learn about career and life journeys from top Silicon Valley leaders. *Read more about the 2026 WILL Conference in the Lucas Blog*.

Participating Organizations

Program

8:15 a.m. - Check-in and Breakfast

Part A

9:00 a.m. - 10:00 a.m. – **Leadership Across Generations Panel**

Participate in an engaging session with **Madison Huang**, NVIDIA's Senior Director of Product and Technical Marketing for Physical AI Platforms; **Lavanya Gopalakrishnan**, Cisco's Senior Vice President of Customer Success; and **Dr. Cynthia Teniente-Matson**, President of San José State University. This spirited dialogue, moderated by **Dean Rangapriya "Priya" Kannan**, features experts from the fields of artificial intelligence, tech, and academia. They will explore key experiences that define their professional paths, core leadership philosophies, and their vision for guiding organizations through tomorrow's challenges.

Part B

Networking with a Purpose: Birds of a Feather breakout dialogues featuring Industry Mentors from premier Silicon Valley organizations.

- First Session: 10:45 a.m. - 11:15 a.m.
- Second Session: 11:20 a.m. - 11:50 a.m.
- Third Session: 11:55 a.m. - 12:25 p.m.
- Final Networking: 12:25 p.m. - 12:45 p.m.

Breakout Session Table Topics

Please note: SJSU faculty and staff are welcome to participate in the panel session (Part A); however, the breakout dialogues (Part B) are reserved for student attendees and faculty mentors.

- *Navigating Professional Shifts Across Industries*
- *Distinguishing Yourself as a New Professional*
- *Learning from Errors: Prioritizing Progress over Perfection*
- *Navigating Environments with Limited Female Representation*
- *Transitioning into Strategic Leadership and Self-Advocacy*
- *Securing Ideal Roles with Entry-Level Experience*
- *Confident Communication and Articulating Your Vision*
- *Developing Resilience and Turning Obstacles into Opportunities*
- *The Impact of AI on Emerging Tech Careers*
- *Leveraging Digital Platforms for Career Advancement*
- *First-Generation Student Success in Corporate Environments*
- *Cultivating an Authentic Personal Brand*
- *Guiding Organizations Through Periods of Transformation*
- *Career Longevity and Innovation Amidst Market Disruption*
- *Essential Competencies for Early Career Excellence*
- *Opportunities for Non-Technical Talent in Technology*
- *Succeeding in On-Site Professional Environments*
- *Foundational Strategies for Professional Growth*
- *Expectations and Reality of Post-Graduation Employment*
- *Transforming Network Outreach into Meaningful Connections*
- *Maintaining Visibility and Value During Organizational Change*
- *Thriving in High-Stakes Professional Situations*
- *Establishing Leadership Presence from the Inception of Your Role*
- *Embracing Your Personal Voice in Authentic Leadership*

Connect With Us

For questions please contact: womeninleadership@sjsu.edu

Connect with us online at @willsjsu on Instagram and Facebook.

Industry Speakers

Leadership Across Generations Panelists:

Lavanya Gopalakrishnan

SVP, Customer Success, Cisco

As Senior Vice President of Customer Success at Cisco, Lavanya Gopalakrishnan leads a global organization dedicated to helping customers realize the full value of their Cisco investments. A transformative technology leader, she is recognized for driving impactful customer outcomes, building high-performing global teams, and inspiring innovation at scale. With more than 25

years of experience spanning engineering, business strategy, supply chain operations, and professional services, Lavanya has also pioneered global centers of excellence that drive consistency, efficiency, and growth worldwide.

Lavanya previously led the Global Customer Success Specialists organization, delivering measurable customer value and exceptional partner experiences. She has held key leadership positions within Cisco's Customer Experience, Professional Services, and Support, and earlier served in engineering and supply chain operations roles at Cisco, Ciena, and Nortel Networks. She also co-authored several publications and journal articles.

A passionate advocate for women in STEM, Lavanya serves as the executive sponsor of Cisco's Women in Science and Engineering (WISE) in North America, as well as the Bay Area Chapter of Women of Cisco. She has also mentored technology talent on the board of N/Core, The/Nudge Centre for Social Innovation, a non-profit incubator dedicated to solving India's most pressing challenges.

Lavanya holds a Master of Science in Systems Science Engineering from Binghamton University, a bachelor's degree in mechanical engineering from BITS Pilani in India, and is a Wharton University of Pennsylvania Aresty Scholar and certified ITIL Expert.

Madison Huang

Senior Director of Product and Technical Marketing for Physical AI Platforms, NVIDIA

Madison Huang is senior director of product and technical marketing for physical AI platforms at NVIDIA including NVIDIA Omniverse™, the OpenUSD development platform for physical and industrial AI simulation applications, NVIDIA Cosmos™ world foundation models, and NVIDIA Isaac™ robotics platforms including Isaac GR00T for humanoid robot development. Madison's team is responsible for driving marketing initiatives, go-to-market strategies, and developer enablement across NVIDIA's industrial digitalization and physical AI efforts. Prior to NVIDIA, Madison led marketing strategy and development in the luxury industry, working for the Louis

Vuitton-Moët Hennessy Group. Madison received an MBA in Marketing and Strategy from London Business School.

Dr. Cynthia Teniente-Matson

President, San José State University

Dr. Cynthia Teniente-Matson serves as the 31st president of San José State University (SJSU), assuming the role in January ‘23. As an internationally recognized Latina leader with extensive executive experience across multiple state university systems, President Teniente-Matson is a champion for student success, institutional innovation, and industry partnerships that drive economic mobility. Her leadership at SJSU has been marked by strategic growth, national recognition, and facilities initiatives, repositioning the University as a premier public urban research institution.

Moderator

Rangapriya "Priya" Kannan

Dean, Lucas College and Graduate School of Business, SJSU

Rangapriya (Priya) Kannan is the dean of the Lucas College and Graduate School of Business and a professor in the School of Global Innovation & Leadership. Her research primarily focuses on how individuals achieve innovation within limited resources using creative resourcing and reframing. Kannan’s background includes expertise in leadership to affect strategic change, designing interdisciplinary programs, employee development, alumni and community outreach, and creating inclusive work environments. Her educational background includes a PhD from UCLA Anderson School of Management and degrees from SJSU, Tata Institute of Social Sciences, and the University of Bombay.

SJSU | LUCAS COLLEGE AND GRADUATE SCHOOL OF BUSINESS

WOMEN IN LEADERSHIP LEAGUE

2026 WILL CONFERENCE

Friday, April 17, 2026 | 8:15am – 12:45pm

San José State University Student Union Ballroom A & B

Check-in and breakfast at 8:15am

LED AND HOSTED BY ASSOCIATE DEAN MEGHNA VIRICK

KEYNOTE PANEL

LAVANYA GOPALAKRISHNAN

SVP, Customer Success, Cisco

MADISON HUANG

Senior Director of Product and Technical Marketing for Physical AI Platforms, NVIDIA

CYNTHIA TENIENTE-MATSON

President, San José State University

MODERATOR

RANGAPRIYA (PRIYA) KANNAN

Dean, Lucas College and Graduate School of Business

Part A: Leadership Across Generations Panel

9:00 a.m. – 10:00 a.m.

Part B: Breakouts: *Birds of a feather* table discussions

- Session 1: 10:45 - 11:15am
- Session 2: 11:20 - 11:50am
- Session 3: 11:55 - 12:25pm

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WOMEN IN LEADERSHIP LEAGUE

WILL CONFERENCE

LED AND HOSTED BY ASSOCIATE DEAN MEGHNA VIRICK

MEET OUR

WILL '26 Industry Mentors

DEBBIE ABBOTT
Finance Lecturer, SJSU

VIVEK AGARWAL
Marketing and Business Analytics Professor, SJSU

DIVYA AGGARWAL
Director, Food Safety & Regulatory Compliance, Weee!

USHA ANDRA
Product Marketing Leader, Cisco

TIA M BATTLE
Director of Remarketing, Lucid Motors

GABRIELLE CAPOLUPO
Retired, Former Program Manager at Juniper Networks

ELAINE CHAN
Sr. Director, Inside Sales at Adobe

ANNIE CHEN
Sr. Director of Consumer Business, Trend Micro Inc.

KRISTA GUSTAFSON
Client Success Manager, Aon

LISA HALL
Venture Advisor and Startup Advisor, YL Ventures

CARIN KALTSCHMIDT
MIS Lecturer, SJSU

SHVETA MIGLANI
Leadership Development Executive

CYNTHIA NICOSIA
Human Resources Leader and Consultant

ALVINA NISHIMOTO
Scrum Master, Jack Henry & Associates

SURBHI PAUL
Director of Product Management, Cisco

TRIPTI SHETTY
Director Product Management, Cisco

RENÉ SIEGEL
Founder/CEO, Connext

AIDA TANNOUS
VP of HR and Staff Development, PremierOne Credit Union

HUNG TRUONG
Advisory Board Member, Co-Founder of the Board of Directors of Atlas Strategy

VIMALA VEERAPPAN
Senior Director of Data Center Networking, Cisco

MIN WANG
Retired, Former VP, Digital Marketing, Smartsheet

DAVID WILDE
Retired, Former Operations Management Professional at Micro Focus & Hewlett-Packard

SANDY YU
VP of Customer Growth, Revenue Retention Advisors, LLC

TAO ZHANG
Vice President, Deputy General Counsel - Product, IP, Privacy, and Procurement, HPE Networking

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Industry Mentors

Debbie Abbott

Finance Lecturer, SJSU

Debbie Abbott has over thirty years of experience in marketing and finance with leading Silicon Valley companies. She is currently a finance lecturer at SJSU and a board member for the City of San Jose's Retirement System. Her most recent marketing role was as the Director of Content and Campaigns for Flex. She leveraged her social media network to land that role. She believes networking through social media is an essential tool for all job seekers. "It's not just what you know, it's who you know."

After receiving her MBA in Finance from UCLA, Debbie worked as a financial manager at Xerox for ten years where she was recognized for her financial forecasting and planning. Then she made a career change into marketing and has held senior marketing management at Flex, Cisco, Xerox and more. She also did marketing strategy consulting for several leading Silicon Valley companies.

Vivek Agarwal

Professor of Marketing and Business Analytics, SJSU

Vivek Agarwal has a strong passion to help striving professionals develop into strong product managers. Throughout his 27+ years in the high-tech industry, he has a proven track record in the areas of marketing, business management and general management. He has an MBA and Master's in Computer Engineering. He has shared his personal insights to provide guidance on career management and leadership development. He is also a Professor of Marketing and Business Analytics at the School of Business & Management at San Jose State University, California and is a recipient of the Distinguished Lecturer and Master Teacher Awards.

Divya Aggarwal

Director, Food Safety & Regulatory Compliance, Weee!

Divya Aggarwal is a food safety and regulatory compliance leader with over 18 years of global experience across the consumer packaged

goods, retail, manufacturing, and e-commerce industries. In her role at Weee!, she leads initiatives that protect public health while enabling business growth, ensuring products meet rigorous safety, quality, and regulatory standards. Her work focuses on building scalable systems that strengthen supply chain integrity, consumer trust, and operational excellence. Prior to joining Weee!, Divya held leadership roles at Albertsons Companies, where she developed enterprise-wide compliance programs, and supported the successful launch of private-label products. She has deep expertise in U.S. food regulations governed by agencies such as the FDA and the USDA, and is known for translating complex regulatory requirements into practical, business-enabling solutions. Divya holds a Master of Science in Food Science and Technology from Texas Tech University. Passionate about leadership development and mentorship, Divya is committed to empowering the next generation of professionals—especially women pursuing careers in STEM, business, and public health. She actively shares her experience navigating complex industries, leading cross-functional teams, and building resilient systems that create both societal impact and business value.

Usha Andra

Product Marketing Leader, Cisco

Usha Andra is a seasoned lead product marketer at Cisco, specializing in the company's Cloud and Data Center Networking platforms. She focuses on initiatives centered around automation, orchestration, and insights, with a particular emphasis on products like Cisco Nexus Dashboard, Nexus Hyperfabric, and 400G/800G Nexus switching, which prioritize operational simplicity, AI-ready data centers, and sustainability. Before joining the data center marketing team, Usha spent nearly a decade contributing to Cisco's global thought leadership initiatives, including the Annual Internet Report, Visual Networking Index (VNI), and Global Cloud Index (GCI), where she played a key role in forecasting the growth and use of Internet and cloud-based networks worldwide.

With nearly two decades of experience at Cisco, Usha began her career in the Strategic Marketing Organization, working on the Enterprise and Consumer segments, and later led initiatives within Service Provider marketing. She holds an MBA and a BSEE and has served as an adjunct faculty member at SJSU, teaching both undergraduate and graduate courses. Usha is a frequent speaker at industry conferences and is deeply committed to mentoring and giving back, actively supporting the development of aspiring business professionals and sharing her knowledge to empower others.

Tia M Battle

Director of Remarketing, Lucid Motors

Tia Battle is Director of Remarketing at Lucid Motors, where she leads the strategy and operations behind Lucid's pre-owned, trade-in, wholesale, and Certified Pre-Owned businesses, with a focus on maximizing vehicle lifecycle value, improving operational efficiency, and driving sustainable growth across the business. With more than 20 years of experience in the automotive industry, Tia has held leadership roles across sales, aftersales, and retail network development. Prior to Lucid, she served as Director and General Manager at Hyundai Motor America Central Region, overseeing 132 dealerships across seven states. Throughout her career, she has been recognized for driving performance, elevating the customer experience, and developing high-impact teams. A passionate advocate for mentorship and creating pathways for emerging talent, Tia is known for her ability to translate strategy into execution while inspiring others to lead with confidence, authenticity, and purpose. She holds a Bachelor of Science from Michigan State University and an MBA from the University of Redlands. Outside of work, Tia is an avid cyclist and triathlete, a loyal Detroit Lions fan, and enjoys traveling internationally with her husband and family. Tia is honored to share her journey and insights, and is committed to helping others grow, lead, and thrive in their careers.

Gabrielle Capolupo

Gabrielle retired from Juniper Networks in October of 2025. During her time at Juniper Networks, she worked for the Engineering CTO office and was responsible for providing program management for the Junos Architecture Council and a network service provisioning application project. She also started and managed the Juniper Women in Engineering (JWIE) employee resource group. Previously, she provided program management for the Juniper Distinguished Engineering (DE) and Principal Engineering (PE) communities. This included managing the Juniper DE PE Council - responsible for approving DE PE promotions and new hires, as well as the annual DE Summit. Previously in this team, she was responsible for project managing several DEs working on major OS library re-architecture. Prior to her work in the CTO office, she was Sr. Director of Junos Governance, responsible for policy, process, criteria and schedule for all Junos OS software releases. Prior to Juniper Networks, in her more than 11 years with Cisco Systems, she was Sr. Engineering Manager for the IOS Packet Engineering Group, responsible for large-scale corporate level software infrastructure planning and implementation. In addition, previous roles included remotely managing the Edge Services software team in Bangalore India, the collective hardware and software engineering teams for the leading

Broadband Aggregation platform, and the IOS Source Code team, responsible for all major source code integration.

Prior to her employment with Cisco Systems, Ms. Capolupo spent over seven years at various positions at Novell, Inc. Gabrielle has served as a lead judge for the International Collegiate Business Strategy Competition since 1995, after participating as a graduate student for San Jose State University (SJSU). She has made a number of industry panel presentations including sessions for Women in Technology International (WITI), Women in International Trade (WIT), Women Unlimited, the Project Management Institute of Silicon Valley and the SJSU Women in Leadership League. She was the Commencement Speaker for the 2023 Class of the Lucas College and Graduate School of Business at SJSU. Beginning in 2022, Gabrielle is a professional mentor for the TechWomen program, which is sponsored by the US Department of State. Gabrielle received her Master of Business Administration from San Jose State University and her Bachelor of Arts, Cum Laude, from the University of Massachusetts at Amherst, where she was a member of the Alpha Lambda Delta National Honor Society and the Men's Varsity Crew.

Elaine Chan

Sr Director, Americas Enterprise Business Development (Inside Sales), Adobe

Elaine Chan is a senior sales and go-to-market leader with more than 25 years of experience building high-performing teams and driving meaningful growth. As a Sr. Director at Adobe, she leads the Americas Enterprise sales development organization of over 200 professionals, generating more than $1B in enterprise pipeline annually. Elaine is passionate about developing early-career talent and is known for creating environments where people build confidence, resilience, and a strong sense of ownership. She believes great leaders do not just deliver results, they multiply them through others, and she takes pride in helping individuals recognize their potential, often before they see it themselves. A proud alumna of San José State University, Elaine holds a Bachelor of Science in Business Marketing with a minor in Advertising. She remains deeply committed to giving back and empowering the next generation of leaders to grow with clarity, purpose, and confidence.

Annie Chen

Sr. Director of Consumer Business, Trend Micro Inc.

Annie Chen is a senior technology and digital business leader with over 20 years of experience across product marketing, digital growth,

e-commerce, and business management. Most recently, she served as Senior Director of Consumer Business at Trend Micro, a global cybersecurity company, where she led the consumer business across North American and European markets. Throughout her career, Annie has built and led high-performing global teams and managed complex, multi-market operations. She is known for translating strategy into execution—scaling digital products, strengthening customer lifecycle performance, and driving sustainable subscription growth. Annie recently began a new career chapter focused on advisory and consulting work in digital business and growth strategy. She is committed to advancing women in business and technology and has supported women-focused leadership initiatives. She holds a B.S. in International Business from National Taiwan University and an MBA from the University of Washington.

Krista Gustafson

Client Success Manager, Aon

Krista has worked at Aon for 7 years and currently serves as a Client Success Manager, supporting more than 100 Life Sciences and Healthcare clients and partnering with them to maximize the value of Aon's Human Capital Analytics Platform. She earned her MBA from San Jose State University in 2023.

She also holds a Bachelor of Science in Business Administration with a concentration in Human Resource Management and a minor in Science from SJSU. During her undergraduate studies, Krista served as President of the Society for Human Resource Management (SHRM) student chapter and now stays closely connected to the SJSU community by mentoring current students.

Lisa Hall

Venture Advisor and Startup Advisor, YL Ventures

Lisa Hall is a cybersecurity executive with over 20 years of experience leading global security organizations at some of today's most innovative technology companies. But beyond her executive roles, she is widely known as a connector, mentor, and advocate within the security community. After serving as CISO at SafeBase and Color Health, and leading security at PagerDuty, Twilio, and EY, Lisa shifted her focus toward investing in people. Having guided companies through IPOs, acquisitions, and global expansion, she now dedicates much of her time to advising founders, supporting emerging leaders, and helping underrepresented professionals access opportunity in cybersecurity. Lisa serves as a Venture Advisor and startup advisor, helping early-stage companies design security as a strategic advantage from day one. She also serves on

advisory boards and actively champions mentorship, sponsorship, and community-building across the industry. Now “mostly retired,” Lisa views this chapter as her most meaningful — focusing less on titles and more on impact, connection, and lifting others as they rise.

Carin Kaltschmidt

MIS Lecturer, SJSU

Carin brings 25 years of extensive industry experience as a former Partner at EY and KPMG Consulting, where she specializes in global business and technology transformations. Her background and passion for entrepreneurship are central to her role as an SJSU professor, where she inspires and empowers the next generation of leaders. Carin’s expertise encompasses collaborating with businesses to innovate operations, integrate technology, and remodel workforce dynamics. She has consulted for premier global companies such as Cisco, Disney, eBay, HP, Logitech, Oracle, NBC Universal, and Sony Entertainment Pictures.

She earned her MBA from Hult International Business School and a Bachelor of Science from Cal Poly Humboldt, where she received the Distinguished Alumni Award in 2020. She serves on the Cal Poly Humboldt Foundation Board, supporting student scholarships and programs. As a professor at San Jose State University, she teaches a Business Honors Management Information Systems course. Additionally, she is a faculty member in the master’s program at Hult International Business School, where she teaches entrepreneurial students in leadership and strategies for business disruption.
An active leader in the Project Management Institute (PMI), she serves as the PMI SF Bay Area Board Executive Treasurer and guides finance and leadership programs. Her commitment to nurturing future entrepreneurs is evident through her roles as a judge for the Hult Prize, SJSU's Silicon Valley Innovation Challenge, and the Black Ambition Competition. Carin enjoys acting on stage, graphic design, digital marketing, international travel, mentoring, water sports, and hiking.

Shveta Miglani

Dr. Shveta Miglani is a distinguished leader in organizational development, talent management, and career coaching. With over two decades of experience, she has held pivotal roles at industry giants such as Micron Technology, GlobalFoundries, SanDisk, Palo Alto Networks, Google, and Salesforce. She has led the career development efforts of over 5,000 professionals across 10 different countries, helping

individuals and maximize their full potential. She is a passionate advocate for empowering professionals through personalized coaching and strategic initiatives. Her expertise has made her a sought-after consultant and speaker at leadership panels and key events, including those with Josh Bersin, USC Marshall School of Business, and several global Chief Learning Officer events.

She has also been featured on Times Square New York, Fox News Chicago, Forbes, CEO World Magazine, Fast Company, Yahoo Finance and several industry podcasts. She also serves on the non-profit board of City Year Bay Area and executive boards of companies - Cura Education and Cogent Info.

Her best seller book Navigate Your Career – Strategies for Success in New Roles Promotions, is an essential guide for anyone stepping into a new role, offering practical advice and actionable strategies to ensure a smooth and successful transition. The book is a culmination of Dr. Miglani's extensive experience in coaching and mentoring professionals, providing readers with a comprehensive toolkit to navigate the challenges of a new job with confidence.

Cynthia Nicosia

Cynthia Nicosia is a strategic and results oriented Human Resources leader with experience in global, dynamic, high growth organizations. She's known as a trusted partner to senior executives and leaders, bringing business strategies to life through people. Working from strategy to execution, Cynthia has achieved successful outcomes such as building and implementing talent strategies, organizational design, leadership development and coaching, M&A integration, and complex employee relations. Cynthia was most recently at Equinix, in the role as Sr. Vice President Human Resources, responsible for leading the HR Client Services organization. Prior to joining Equinix, she enjoyed a long, progressive career at Symantec Corporation, where she held a variety of roles.

Currently, she is consulting, exploring fractional HR opportunities, and enjoying the flexibility to travel and spend time with family and friends. Cynthia holds a B.S. in Business Administration from CSU Fresno and a M.S. in Human Resources and Industrial Relations from the University of Oregon.

Alvina Nishimoto

Scrum Master, Jack Henry & Associates

Alvina spent 34 years at HP in R&D and Marketing developing the HP Materials Management product, database and interoperability solutions, and various new business solutions. She spent 2 years at Symantec Corporation where she was the Engineering Enrichment Leader and then 3 years as the Agile Coach at the City of San Jose. Alvina currently is a Scrum Master at Jack Henry & Associates, a leading provider of banking software. She has a B.S. and an M.S. in Management Science and Engineering with a specialization in computer utilization from Stanford University.

Surbhi Paul

Director of Product Management, Cisco

Surbhi Paul is Director of Product Management at Cisco, leading AI business development and the adoption of advanced 400G/800G networking platforms. With a proven track record at industry leaders such as Arista, EMC, VMware, Pure Storage, and Gigamon, and previous experience on Cisco's Nexus 7K team, Surbhi brings deep expertise to transforming enterprise solutions. Beyond her role at Cisco, she is passionate about giving back and actively supports community initiatives.

Tripti Shetty

Director Product Management, Cisco

Seasoned Professional and confident leader with 15+ years of progressive expertise in building and executing product and go-to-market strategy, management consulting, working with cross-functional teams and the ability to see the big picture while staying on top of all details

Specialties:

- Product strategies, roadmaps, prioritization, portfolio management
- Sales, Channel and Partner GTM strategy and enablement
- Cloud, Software and buying models, Licensing agreement
- Routing, Switching, Optical and Cable
- Program/Project Management and Agile practitioner
- Business Operations consulting and process architecture
- Data warehouse and Business Intelligence Reporting
- Customer Data Management

René Siegel

Founder/CEO, Connext

René Siegel is a lifelong connector and communications leader who has spent her career helping people find their voice—and their next opportunity. She is the founder and former CEO of Connext, a Silicon Valley marketing consultancy that supported world-class brands including Cisco, Google, Intuit, Kaiser, LinkedIn, Salesforce, and Tesla. After leading Connext for more than two decades, René guided the company through its successful acquisition by Armanino, where she continued her impact as a Growth Office Partner for the Top 20 consulting firm.

René has taught Strategic Communications as an adjunct professor at San José State and continues to champion students as a member of the Lucas College of Business Dean's Advisory Board. She is known for mentoring leaders, elevating women in business, and helping professionals navigate their careers with clarity and confidence. Rene's work and perspectives have been featured in Forbes, Inc., and The Wall Street Journal, but her proudest achievement is raising three extraordinary humans.

Aida Tannous

VP of HR and Staff Development, PremierOne Credit Union

Aida is currently VP - HR and Staff Development at Premier One Credit Union with 13 years of experience in Head of Human Resources roles. Her career has taken her through a multitude of industries and her experience covers a wide range of HR practices such as talent acquisition, benefits, payroll and employee life cycle, and talent management. Aida graduated from San Jose State University and she is a proud founder of leadtohappy, an organization aimed at helping young professionals find their professional passions, their purpose and ultimate joy in the work they do.

Hung Truong

Hung is an experienced technology executive and advisor with more than 20 years of leadership in global hardware and software engineering organizations serving leading telecom carriers and multinational enterprises. Until January 2026, Hung led the worldwide Engineering organization at Yubico, where he was responsible for the company's global engineering strategy and delivery across hardware,

software, and cloud services supporting the YubiKey authentication platform.

Prior to joining Yubico in February 2021, Hung served as VP of the Product organization for the Information Security Business Unit at Utimaco. Before Utimaco, he was VP of Engineering for the ArcSight business, the largest division within the Enterprise Security Products segment at Hewlett Packard (HP). Earlier in his career, he held various senior R&D and Product Management roles at Lucent Technologies and Nortel Networks.

Hung currently serves as a member of the Advisory Board of BigLabs and IMT, and is Co-Founder and a member of the Board of Directors of Atlas Strategy, where he focuses on advising technology ventures on strategy, product development, and global scaling. Hung holds a patent for Remote Wireless Network Management. He received his B.S. and M.Sc. in Engineering from the University of Waterloo and his M.B.A. from the University of Western Ontario in Canada. Hung is based in Santa Clara, California.

Vimala Veerappan

Senior Director of Data Center Networking, Cisco

Vimala Veerappan drives engagements with customers to implement AI-powered networks and drive strategic outcomes as Senior Director of Data Center Networking at Cisco She leads global teams to modernize, secure, and scale data center networks, delivering impactful results for businesses. With a passion for turning innovation into action, Vimala develops sales enablement and go-to-market strategies that empower customers and partners to thrive. Focused on clarity and results, she helps organizations confidently embrace the opportunities of an AI-driven world.

David Wilde

Dave retired in 2023 after a 38-year career with Hewlett-Packard and its spin-offs, where he held various roles including software development, business leadership, marketing, product management, strategy, and operations. He has also taught classes leadership and innovation at the SJSU Lucas College of Business numerous times. Throughout his career, Dave has been active in the community, supporting local schools and youth sports. In retirement, he is pursuing interests at the intersection of human rights, environmental justice, technology, agriculture, and finance.

Min Wang

Min Wang is a technology marketing executive with over 20 years of experience navigating the evolution of the B2B tech industry, from hardware and software to SaaS and AI. Min most recently served as Vice President of Digital Marketing at Smartsheet, where she focused on growth and integrating AI to enhance productivity across multiple functions and global teams. Min's career is defined by a deep curiosity for how data and technology can solve human problems. Her leadership path includes roles as CMO at Scalyr (now SentinelOne) and Vice President positions at Cisco and Brocade, following foundational years at NetApp and EMC. Min holds a master's degree in computer science from Wayne State University and a medical degree from Shandong University School of Medicine in China. This blend of science and technology informs her approach to marketing — balancing technical precision with a focus on the people behind the data.

Sandy Yu

VP of Customer Growth, Revenue Retention Advisors, LLC

Sandy Yu is the founder of Revenue Retention Advisors, a boutique consultancy that helps B2B SaaS companies ($10–$100M ARR) drive predictable growth through retention, upsell, and cross-sell. She partners with CROs and VP/SVPs of Sales to uncover the silent, systemic breakdowns in the post-sales journey—what she calls revenue leaks—that quietly erode expansion and create a ceiling on growth. With 20+ years of experience across PwC, Cisco, WebEx, Oracle and high-growth startups, Sandy blends enterprise-grade operating discipline with startup agility and a hands-on, pragmatic approach. Her signature framework, the Farm to Scale OS™, helps cross-functional teams align Marketing, Sales and Customer Success, close the gap between promised and delivered value, and build early visibility into customer disengagement—so renewals become planned outcomes and expansion becomes a repeatable motion. Sandy is a frequent speaker and workshop facilitator for global revenue leaders on topics including customer growth operating models, retention strategy, and building expansion systems that don't depend on an unpredictable pipeline. She also volunteers with EchoHer and The Job Forum, supporting founders and job seekers in the SF Bay Area. Sandy loves to travel, listen to podcasts, and play both tennis and pickleball. She's also a Mom to teen twins and one very cute dog. Learn more (and connect) on LinkedIn.

Tao Zhang

Vice President, Deputy General Counsel - Product, IP, Privacy, and Procurement, Juniper Networks

Tao is currently Vice President and Deputy General Counsel supporting HPE Networking. She was previously Vice President and General Counsel at Juniper Networks, and HPE acquired Juniper in 2025. Prior to Juniper, Tao was Associate GC of IP and Technology at Ansys, and Senior Director of IP strategy at Huawei Device USA, respectively. Before Huawei, she was with Hewlett-Packard for 23 years. She earned a JD from Concord Law School and a PhD in Physics from Stanford University. Dr. Zhang is a member of the California Bar and a registered patent attorney with the USPTO. She has obtained the CIPP (Certified Information Privacy Professional)/US and AIGP (AI Governance Professional) certifications, both from IAPP. She is co-author of the book "Mining Ideas for Diamonds – Comparing China and US IP Practices from Invention Selection to Patent Monetization".